



ASPIRE ACADEMY

UNIFORM

POLICY AND PROCEDURES

POLICY FIRST ADOPTED AND RATIFIED BY THE TRUST	July 2014
POLICY REVIEWED / REVISED	November 2015
POLICY TO BE REVIEWED ANNUALLY OR AS REQUIRED	

Signature: *Val Jones*

Date: 2nd November 2015

Name: Val Jones

CHAIR OF GOVERNORS

Academy Uniform



Aims

The aims of the Academy uniform policy are:

- To explain the Academy's rationale for the uniform;
- To state various responsibilities;
- To set out the uniform requirements;
- To set out the Academy's policy for religious dress and symbols;
- To ensure that the Academy's policy on equal opportunities is observed.

Rationale for School Uniform

Aspire Academy recognises the value of having a uniform for the following reasons:

Safety

If all the students in our Academy wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the Academy it also affords a degree of safety as the students are part of a body of young people who will look out for each other.

Preparation for the future

Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing young people for school. Aspire Academy provides the jumper and tie (secondary) and jumper and polo shirt (primary) for pupils free of charge.

Relieves students from fashion 'stress'

An academy uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.

Ready to work hard and learn

Putting on the uniform is a signal you are going to work hard and learn.

A sense of pride

Uniform helps our students to demonstrate pride in their school. Pride is one of our core values.

Raising aspirations

Students often state that if they look 'smart', then they will have more self-belief and achieve more.

Governing Body will:

- periodically consult parents/carers and students regarding the cost of the uniform (if this is to change in the future).

The Principal will:

- ensure that the requirements are published to parents/carers, students and staff
- ensure that the requirements and policies on cost and remission of cost are clearly set out on the website
- determine the action to be taken for breaches of the uniform code

Parents/carers will:

- ensure students have the correct uniform.

Students will:

- wear correct uniform at all times.

Staff will:

- ensure minimum uniform requirements are kept to at all times.

The uniform requirements

If there are any doubts about uniform parents/carers should refer to the Uniform Guide which is available from the Academy. It is the Academy's aim to ensure that the cost of replacing items of the uniform is reasonable.

Uniform Provided by the Academy

Primary – 2 x Purple polo shirt with Aspire Logo and 1 x Black V-neck jumper with Aspire Logo.

Secondary – 1 x Black V-neck jumper with Aspire logo and 1 x clip-on school tie (Black & Purple).

Uniform Provided by Parents/Carers

Black trousers/skirt. Black school shoes. White shirt (secondary only) that buttons to the neck for the addition of school tie.

Collars and ties (Secondary)

Collars must always be buttoned and clip-on ties worn so that the top button is covered with the visible tie. Shirts must be tucked in.

Skirts and trousers

Black, tailored skirts must be worn to knee length. Girls may wear black tailored (not leggings/jeans) school trousers.

Shoes

Conventional black school shoes must be worn – NOT trainers or boots.

Outdoor wear in classrooms

Coats and other outdoor wear should not be worn in classrooms. Storage facilities will be available to students and should be used at all times.

Bags and lockers

Students will need a bag to carry books and equipment to and from the academy. These will be stored in classrooms or lockers. A sports bag will be needed to transport PE kit if applicable. These will be stored in lockers.

Jewellery

For health and safety reasons, the only permitted items of jewellery are:

- A single, small transparent stud in pierced ears
- A wristwatch

Make up

Make-up should be natural/subtle in appearance.

P.E. Kit

N/A in year 1. TBC in Yr2.

Dress for Off-Site Provision

Students attending off-site provision at Paringdon Education and Training, Construction Training Partnership or Pets Corner do not have to wear Aspire Academy uniform when on site at the external provider. Students will need to wear the recommended clothing, and must utilise/wear any safety equipment required.

Religious Dress

The academy recognises that some students may wish to wear distinctive garments for religious reasons. However, the academy reserves the right to determine the religious garments that will be allowed after consultation with representatives of parents/carers and local leaders of the relevant religious groups.

No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that the academy staff can recognise at all times who is in the academy.

Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the Academy who, after consultation, will contact the parent/carer with a decision.

Current guidelines permit the following:

- Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the Academy. In most cases, the standard colour would include black or white, although exceptions may be made in consultation with the academy.

Religious Symbols

The wearing of religious symbols or other insignia is permitted, however these will need to be covered at all times.

Compliance

No other items are permitted within the Academy. If there is any reason why a student cannot conform to uniform regulations contact should be made with the Principal.

Sanctions

Students who do not wear full Academy uniform may, at the Principal's discretion, be withdrawn from group lessons until the situation is resolved. Spare uniform will be held by the Academy for lost or forgotten items which will be loaned for the length of the academy day or until the matter is resolved.

Complaints

If a parent or carer is dissatisfied with the response made by the Academy regarding the wearing of academy uniform he / she may make a complaint in accordance with the Academy's Complaints Policy.

Equal Opportunities

In implementing this policy all members of staff must take into account the Academy's Equal Opportunities policy. Staff must ensure that no student involved in any incident of bullying/harassment is disadvantaged on the grounds of gender, race, disability, sexual orientation, age, religion or belief.

Monitoring, Evaluation and Review

The Governing Body will review this policy at least every two years and assess its implementation and effectiveness.